

# VET and HRD research in Estonia

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# VET and HRD – historical background

- HRD and VET researches have been and still are rather separated
- HRD researches dating back to the end of 1970s: combined with adult teaching and consulting activities and management and organisational sciences (departments of economy of universities, R&D institutes of different industrial sectors)
- VET researches dating back 1980s: very few narrowly oriented psychometric analyse, aptitude tests for low&medium level workers but also professional orientations, values (universities, institute of Academy of Sciences, institutes of different industrial sectors)

# Changes in the transition period

- Restructuring the network of academic research institutes (from AoS to Universities)
- Dying out of sectoral R&D institutes
- No public funding for research on VET, HRD (project based activity)
- Emergence of private consultancy R&D units
- No academic research traditions in VET, just couple of research institutions (IER of Tallinn University)

# Mapping HRD and VET

HRD research	VET research
universities private consultancy firms	universities private research units (very few, not academically oriented)
HRD+psychology, economy, organisational disciplines HRD+(adult) education, development, consulting	<b>VET+labour market,</b>

# VET researches

- System (economic, social and labour market context of VET)
  - Inner structure of the VET (school network, curricula development)
- 3) Competences, learning (incl. learning at work) and teaching in VET